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TITLE VI NON-DISCRIMINATION POLICY

It is the policy of the Portage County Engineer's Office to provide an environment of access and equity in its delivery of services to the public and to its beneficiaries. The County Engineer has approved this Title VI Non-Discrimination Policy and has designated the office's Project Manager to serve as the office's Title VI Program Coordinator.

The office is a recipient of federal financial allocations. All recipients of federal funds are required to comply with Title VI of the Civil Rights Act of 1964 (Title VI), which prohibits discrimination on the basis of race, color, and national origin. This office, through all employees, will be responsible for and make efforts to ensure that no person will be denied the benefits of or be excluded from participation in or be subjected to discrimination under any program, service, or activity on the basis of race, color, national origin, sex, age, disability, low-income status, or limited English proficiency.

All office employees have the responsibility to ensure that the office's programs, services, and activities are implemented without regard to a person's race, color, national origin, sex, age, disability, low-income status, or limited English proficiency.

Any person who believes he or she has been denied benefits or excluded from participation in services of any program or activity administered by this office, consultants, or contractors on the basis of race, color, national origin, sex, age, disability, low-income status, or limited English proficiency, may file a complaint with the Title VI Program Coordinator pursuant to Title VI and/or other nondiscrimination authorities.

Complaints should be filed within 180 days of either the alleged act of discrimination or the date the person became aware of the alleged discrimination. All complaints will be fully investigated by the Program Coordinator.

Approved:

A handwritten signature in blue ink that reads "Michael A. Marozzi".

Michael A. Marozzi, P.E., P.S.

Portage County Engineer