



## Summary of Benefits

- Low deductible Medical Plan which includes vision, prescription, and hearing coverage
- Dental Insurance
- Medical & dependent reimbursement programs
- Voluntary insurance (life, disability, accident, critical illness and cancer)
- Ohio Public Employees Retirement System (OPERS)
- Deferred Compensation plans (457)
- Membership to the Seven Seventeen Credit Union
- Wellness Incentive Program
- Employee Assistance Program through Life Services EAP
- Sick Leave
- Paid Time Off (personal days, vacation time)
- Holidays

## Health Benefit Rates

2022 HEALTH PLAN RATES (per pay period)			
PLAN	PPO Plus	Vision & Hearing	Dental
Employee Only	\$40.32	\$2.16	\$10.91
Employee + Spouse *	\$105.53	\$4.76	\$20.14
Employee + Child(ren) (dependent(s) <1 to age 26)	\$72.16	\$3.89	\$27.13
Family (Spouse * & dependent(s) <1 to age 26)	\$143.89	\$6.50	\$40.44
Family (dependent(s) age 26 to 28) in addition to above	\$145.53	N/A	N/A

**\*Spousal eligibility:** Spouses can be on your Portage County Health Plan only if other insurance is not available to them through their active employment.