



<h2 style="margin: 0;">Summary of Benefits</h2>

- Low deductible Medical Plan which includes vision, prescription, and hearing coverage
- Dental Insurance
- Medical & dependent reimbursement programs
- Voluntary insurance (life, disability, accident, critical illness and cancer)
- Ohio Public Employees Retirement System (OPERS)
- Deferred Compensation plans (457)
- Membership to the Seven Seventeen Credit Union
- Wellness Incentive Program
- Employee Assistance Program through Life Services EAP
- Sick Leave
- Paid Time Off (personal days, vacation time)
- Holidays

Health Benefit Rates

2021 HEALTH PLAN RATES (per pay period)			
PLAN	PPO Plus	Vision & Hearing	Dental
Employee Only	\$36.26	\$1.95	\$11.58
Employee + Spouse *	\$94.90	\$4.28	\$21.37
Employee + Child(ren) (dependent(s) <1 to age 26)	\$64.89	\$3.50	\$28.80
Family (Spouse * & dependent(s) <1 to age 26)	\$129.40	\$5.84	\$42.93

***Spousal eligibility:** Spouses can be on your Portage County Health Plan only if other insurance is not available to them through their active employment.